

STAFFING SPECIALISTS

NEONATAL ICU SKILLS CHECKLIST

This self evaluation is for assessing your experience in specific clinical areas. This self evaluation will not be a determining factor in accepting your application to become an employee of Supplemental Health Care.

1 = No Experience 2 = Limited Experience 3 = Experienced 4 = Highly Skilled

ADMISSION / ASSESSMENT	1	2	3	4
Maternal History				
Gestational Age				
Apgar Scoring				
Attend High Risk Delivery				
Collect Cord Blood Samples				
Dextrostix				
Urine Output				
Weight - Scale / Bed Scale				
Identifying Infant				
Preparation for Transport				
Interfacility Emergency Transport				
Initial Physical Assessment:				
Anomalies				
Resp Status / Breath Sounds				
Suction				
Assist with Intubation				
Apical Pulse				
Blood Pressure				
Skin Care / Cord Care				
Thermoregulation:				
Use of Isolette (Incubator)				
Use of Radiant Warmer				
Temperature				
MEDS / IV THERAPY	1	2	3	4
Draw Venous Blood				
Access / Care:				
PICC Line				
Midline				
Central Line				
Portacath				
Percutaneous Arterial Line				
Umbilical Artery / Venous Line				
GENITOURINARY	1	2	3	4
Insertion of Foley Cath				
Collect Urine Specimen Bag / Cath				
Urine Bedside Testing (pH, Sp. Gr., Glu)				
Care of the Neonate With:				
Peritoneal Dialysis				
Circumcision				
Urostomy				
Disorders of External Organs				
Malformation of GU Tract / Kidney				
Acute Renal Failure				
Congenital Hip Dysplasia				

MEDS / IV THERAPY	1	2	3	4
Eye Prophylaxis				
Vitamin K				
Immunizations				
Calculation of Neonatal Doses				
Knowledge of Routine Neonatal Drugs				
Knowledge of Emerg. Neonatal Drugs				
Administer IM Meds				
Peripheral IV Insertion				
Scalp IV Insertion				
PICC Line Insertion				
Use of Heparin / Saline Locks				
Needle-less Systems				
Administer IV Medications				
Mix IV Infusion w/ Additives				
Discontinue Peripheral IVs				
Administer Blood				
Administer Blood Products				
Exchange Transfusion				
Central Hyperalimentation				
Peripheral Hyperalimentation				
Administer / Monitor IV Infusions:				
IV Pump				
Syringe Pump				
NUTRITION	1	2	3	4
Calculate Basic Requirement				
Assessment of Suck / Swallow				
Assist / Instruct Breastfeeding				
Collection / Storage of Breast Milk				
Assist / Instruct Bottlefeeding				
Gavage Feedings				
METABOLIC / INFECTIOUS	1	2	3	4
Interpretation of Lab Results				
Isolation Techniques				
Care of the Neonate With:				
Hepatitis Surface Antigen				
HIV Positive Mother				
DIC (Disseminated Intravascular Coagulation)				
IDM (Infant of Diabetic Mother)				
Hypo / Hyperglycemia				
Phototherapy for Jaundice				

Age-Appropriate Care: Ability to adapt care to incorporate normal growth and development, adapt method and terminology of client instructions as it relates to the age and comprehension level of the client, and to ensure a safe environment - reflecting specific needs of the client and various age groups.

AGE	1	2	3	4
Newborn (birth-30 days)				
Infant (30 days - 1 year)				
Toddler (1 - 3 years)				
Preschooler (3 - 5 years)				
School Age (5 - 12 years)				

AGE	1	2	3	4
Adolescents (12 - 18 years)				
Young Adults (18 - 39 years)				
Middle Adults (39 - 64 years)				
Older Adults (64+ years)				

The information I have given is true and accurate to the best of my knowledge, and I hereby authorize Supplemental Health Care to release this Skills Checklist to staffing clients of Supplemental Health Care. This skills self evaluation is to be updated annually.

Applicant Signature

Date

Applicant Name & Title (please print)

SHC Representative Signature

Date